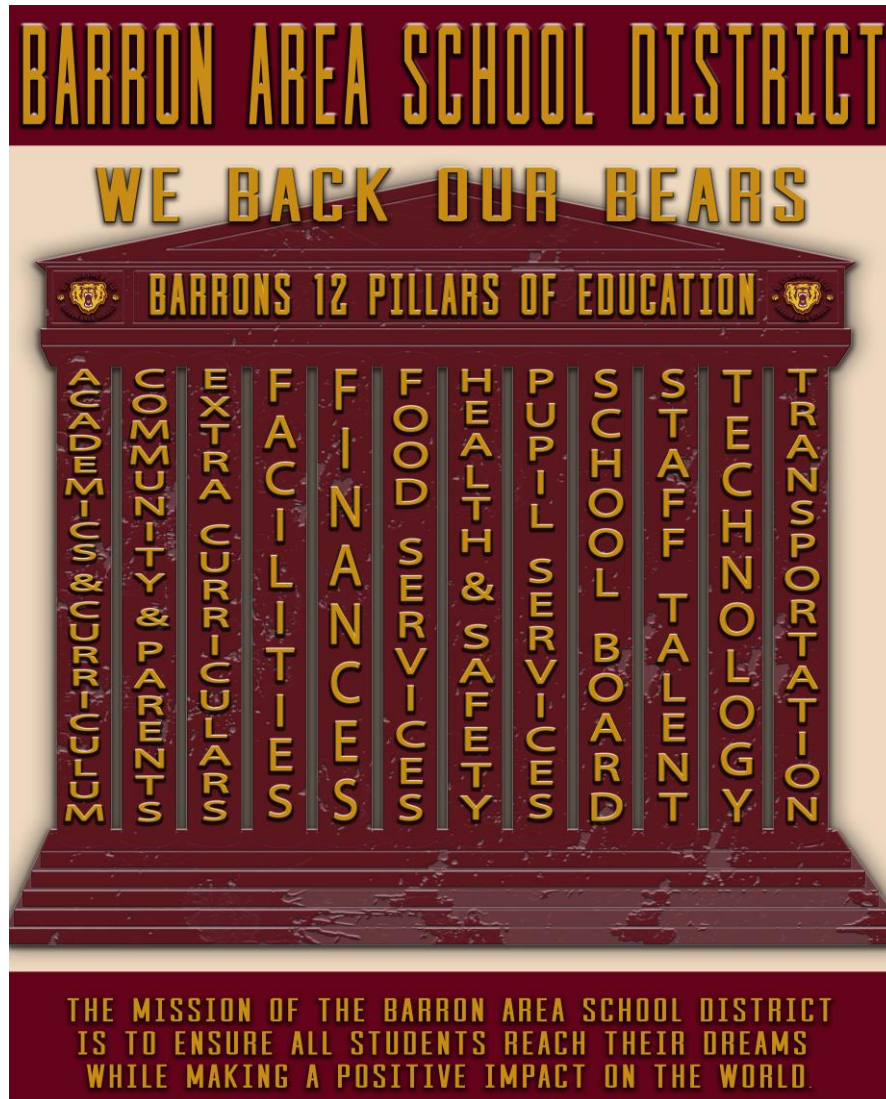


April 2018 Board Report

SAFETY

in our Barron Area School District



Dear Barron Area School District Community,

I hope this newsletter finds you all well.

The purpose of my report this month is to assure all of you that at the Barron Area School District, keeping your children safe while at school is our top priority. In addition, we also prioritize the importance of building positive relationships with all of our staff and students as we believe this is the key to comfortable, trusting conversations that are sure to keep us all safe.

Below you will find several safety measures that are currently in place to assure school safety and emergency vigilance. You will also see we embed all of our pillars of education when we consider safety measures.

It is my hope if you want to continue this conversation you give me a call and schedule a time to talk with me about any questions or concerns that you may have regarding safety in our fine district.

Sincerely,
Diane Tremblay
(715) 418-9861

Crisis Management Plan

When an emergency arises, key administrators are informed of the emergency situation. Our crisis management plan considers the students safety first and then parent communication as soon as possible. This communication can include, but isn't limited to a News Release, Website posting, phone calls and e-mail through the use of School Messenger and radio/TV stations.

We have developed strong collaborative relationships with our local police and sheriff departments, and they are there for us whenever we need them in our buildings.

Emergency Training

Each building conducts a variety of emergency preparedness each year.

- Barron County Sheriff's Department: Deputy Dave Kuffel with the Barron County Sheriff's Department is our school Liaison between the County and the District. Deputy Dave instructs classes to our students and staff for situations of an active shooter. ALICE ([Alert, Lockdown, Inform, Counter, Evacuate](#)) training provides preparation and a plan for our district on how to more proactively handle the threat of an aggressive intruder or active shooter event. At our elementary school he reads, "I'm Not Scared, I'm Prepared" and talks about crisis situations and how to best prepare yourself. He has also has taught our students "IF YOU SEE SOMETHING, SAY SOMETHING". This phrase is said often to let students know they need to help in keeping our schools safe.
- Barron County Emergency Services: Emergency Services Manager, Michael Judy, in collaboration with our schools, implemented an updated a Tornado Safety Plan. In addition, he also offers counsel in all of safety planning.
- Barron-Maple Grove Fire Department: Monthly fire drills ensure our students and staff are prepared for a quick exit of our buildings in the

event of an emergency. The fire department also conducts presentations about Fire Safety to students at the elementary levels.

- Barron Electric Cooperative presents a high volt safety demonstration to our elementary students. The high volt demonstration is an excellent educational tool that gives students a better understanding of how dangerous power lines are and what to do if they find themselves in a potentially dangerous situation.

Building Security

Campus Entry:

- Main entrance is easily viewed from the street
- Shrubs and trees are properly trimmed to enhance natural surveillance
- All doors locked and labeled. Visitors must press the call button to gain access to the main office.
- Exterior signage indicates visitors to push the call button and to sign in the main office
- All staff parking spaces are anonymous.

Main Office:

- All visitors must sign in and wear a visitor badge while on campus during the school day
- Collection of staff telephone extensions are available
- Video surveillance system is present at main entrances, hallways, and parking lots and records on a 24 hour basis
- Intrusion alarm system along with a silent alarm is present and function properly
- Alarm panel and fire alarm pull stations are accessible

Hallways:

- Exit doors are clear of obstructions and are easy to operate in an emergency
- All classrooms are visibly marked
- All fire extinguishers are located in high visibility and unobstructed areas and checked regularly
- Emergency lighting system is in place and is functioning properly
- Allergy Emergency Kit and Emergency Defibrillator are clearly visible in the commons and function properly

Playground:

- Playground is covered with wood chips to create soft landings
- Students are supervised by more than one staff member

Safety Drills:

- Fire, tornado, and ALICE drills are planned and administered on a regular basis. Fire-monthly, tornado-April severe weather awareness week, and ALICE- bi-annually
- Fire evacuation and severe weather shelter information is posted in each classroom
- Safety information is reviewed and updated periodically
- ALICE and Internet Safety Training available from our school resource officer

Evacuation Site:

- External public address system is in place around the perimeter of the school to address possible lock-down announcements, severe weather alerts, etc.
- Evacuation route and site planned and shared with administration, staff and law enforcement.

Anti-Bullying

The high school uses a program called PAL, which is a peer helper program. When a student becomes a PAL member, they are trained to use the helping, coping and negotiation skills. We all know KIDS GO TO KIDS WHEN THERE IS ANY ISSUE but when the issue is unsafe, harmful or unethical, they need to go to a trusted adult to share the information. We know it is sometimes necessary for students to help pave the way for safety, so we train these students to be peer helpers. We also talk about mandatory reporting and why and when that must happen.

We have implemented PBIS (Positive Behavioral Intervention and Supports) at all of our Middle and Elementary schools. Effective classroom management and preventive school discipline are essential for supporting teaching and learning. At our elementary we spend the first 7 weeks of each school year teaching students during their morning meeting how to be “Caring, safe, and fair, like a Barron Bear – Be Golden!” Along with many other topics, students learn how to be safe on playground equipment, in the halls, and in the bathrooms. The intent of the lessons is to keep our school community safe and happy.

Technology

We use an effective online program called Sprigeo, which is a resource that students can use to report something of concern to the principal and counselor if they want to remain anonymous. They can submit their name if they are comfortable but the report comes in and we always act on it within 24 hours. Students are trained to use this resource.

We are continuously talking to our students about safe, social media and/or any electronic communications and internet research. We take a significant look at

our student's abilities to access information on our computers and we block multiple harmful sites. Our staff has access to Faronics Insight software which allows them to monitor any sites that our students are on, and our teachers also have the ability to shut down their screens abruptly, if needed.

Background Checks

The Barron Area School District will conduct a background check on all employees, parent chaperones, and volunteers that will be with our students.

In addition to these checks our students, as early as the primary grades have "stranger danger" discussions and we also teach from the Play it Safe curriculum which is designed to keep children safe from any sorts of abuse.

Extracurricular

All athletes will perform the imPACT test which is neurocognitive testing under normal conditions before an injury would occur. Concussion agreement – athletes, parents, and coaches receive concussion information before the start of the season and are required to sign agreement that they received the information.

All students fill out Emergency transportation forms, in case athlete needs to be transported for medical care.

Every two years high school athletes are required to have a physical to insure that they are healthy and able to participate safely.

We have an athletic trainer at majority of the varsity events and practices and provide EMT services during major events – football, cross country invite, and wrestling invite including a physician at our varsity football home games.

The district provides crowd control at varsity events.

Law enforcement is present at major events.

Every two years our coaches are trained in AED/CPR/First Aid training

Our grounds crew maintains all facilities, so our athletes are playing on safe conditions for practice and games,

Food Service

Our food service is Serv Safe certified. We have two inspections yearly from the county health inspector in which these results are posted. We are also on a regular schedule for full food service audits with the state which assures that we are serving healthy, well balanced meals to all of our students and staff.

We have Food Safety Plan which includes HAACP. In accordance with our HAACP plan we record temps for cooler, freezer, milk cooler, dishwasher, sanitizer, food thermometers, food temperatures and cooling process.

Pupil Services

Our individual educational plans are successfully reviewed and implemented throughout the entire school year for all students in need.

Our counselors and school psychologists work diligently every day with our students to continually address their mental and physical well being.

We have a full-time restorative justice staff member who closely monitors the well-being of our students and families that have been identified by various risk factors.

Health Services

Emergency Health Plans on identified individual students are on file and accessible to the proper staff members. This may include teachers, coaches, administrators and support staff.

Our school nurse also selects and trains staff in medication administration including emergency medications, daily medications and in seizure management protocol.

Through the American Heart Association, our district provides Heartsaver First Aid CPR AED certification for staff who are required to keep certifications updated.

AED and EpiPen located outside the school offices.

Staff Training

We have a wellness program in place, that is intended to focus on the safety and health of our staff.

We also have an employee assistance program designed to identify and assist employees in resolving personal problems (e.g., marital, financial or emotional problems; family issues; substance/alcohol abuse.)

We have regular audits completed by Occupational Safety Inspector through the Department of Safety and Professional Services to assure safe working conditions. Along with periodic environmental testing completed to further assess and insure clean air and physical environments.

Our entire staff is continually going through safety trainings. These trainings are specific to their roles in our district. One example would be the Blood borne Pathogens training which is completed by all staff every year.

Transportation

The Transportation Department works hard to maintain a high level of safety for the students in our school district. The buses are put through yearly DOT inspections, contain fire extinguishers, and seatbelts are present to protect our younger children. Our mechanic checks brakes and tires and addresses any maintenance issues to ensure that they vehicles are working properly.

When it comes to our drivers, background checks, training and licensure are required before they even go on a route. Drivers complete random drug testing, pre-trip bus inspections, are CPR trained and do seat checks before leaving the bus.

Safety and behavioral conduct issues are addressed quickly with information being evaluated by both the Principal and our Transportation Supervisor. Cameras are installed on each of the buses to review and reinforce safety as well.

Alternative individualized transportation is utilized for students who cannot safely ride our regular buses. We make use of cars, vans, Handicap Accessible vehicles and buses to aid in the safe transport of all students.

To ensure that students are riding the correct bus we require a bus pass or note in order to ride a bus other than their normal one.

The Transportation Supervisor works closely with the Superintendent during inclement weather to determine if the buses can safely operate and run their routes.

In the fall of the 2018-19 school year we will be implementing School Bus Safety Training in the Elementary schools and also educating students on safe bus evacuation practices.

We are working every day to provide safe and reliable transportation for our students.

School Board

Our school board continually reviews, updates and improves policy and procedures to assure a safe and healthy school district.

Kids Learning Fire Safety

